



INTERNATIONAL BODYFLIGHT ASSOCIATION RATING PROGRAM

IBA TRAINER RATING DESCRIPTION

Introduction

An IBA Trainer is an advanced level award that contributes to the IBA Vision to “Fly-Together-Safely” by providing a safe instructional environment for all customers, staff and Instructors and by demonstrating a genuine culture of excellence and safety within the community of IBA rated Trainers and Instructors employed by the tunnel operators.

In addition to their responsibilities as an IBA Instructor, the IBA Trainer is routinely responsible for training and advancing other IBA Instructors from L1 to T3 depending upon the qualifications that they hold and as such, has a high level of responsibility for leading by example and by consistently operating safely in accordance with their level of qualification and the recognized and published flight procedures.

An IBA Trainer is selected for advancement and it is not an automatic progression. The selection process begins very early in the Instructor’s career with the Lead Instructor/Trainer and the General Manager and/or Regional Manager of the facility identifying capable and motivated Instructors who exhibit the following qualities, in addition to their instructional ability:

- Reliability.
- Excellent customer service and communication skills.
- Team focused.
- Natural leadership and respect within their peer group.
- A true ambassador for the IBA by leading a culture of safety within the team, promoting safe practices and progression.
- The ability to be coached and guided through the Trainer process.

Although there is no specific requirement for additional management and leadership training, it is highly recommended that local arrangements are made to provide candidate Trainers with appropriate training in this area to improve and enhance their performance within this role.

The final recommendation and the award of the IBA Trainer 1-3 rating sits with and IBA T4 whilst an IBA T4 Rating is approved by an IBA Examiner.

IBA Trainer Competencies

IBA Trainers hold a varying level of competencies based upon their individual training progression. This is to be managed carefully by the lead Trainer or General Manager at each tunnel or the IBA Regional Examiner responsible for the respective tunnel staff. The specific competencies are detailed at Annex A.

Specific Roles and Responsibilities

The exact conditions of employment of an IBA Trainer will be company specific, but in order to hold and retain the IBA Trainer rating there is an expectation from the IBA that certain roles, in addition to routine Instructor activities, will be conducted. These will vary depending upon the specific qualification and contract of employment, but as a minimum should include:

- Regular employment and currency in all aspects of Instructor training.

- Maintenance of IBA Instructor standards and currency in accordance with the recognised curriculum/syllabus.

- At IBA T3 level and beyond, manage and run up to 6 Safety and Training Meetings (STM) per year within their area of employment

- IBA T2's with the specific "conduct of a safety meeting" approval, may also conduct STMs.

- Recording Instructor attendance at STM and currency on digital log books.

- Retain currency as follows:

 - All IBA Instructor related currencies.

 - Lead and organise at least 1 STM per annum.

 - IBA T4 Only – Lead or assist in at least 1 FITP within a 24-month period.

 - IBA Trainers who loose currency may only regain it with approval from an IBA T4 or Examiner.

 - IBA T4s may only regain currency with approval from an IBA Examiner.

Additional Tasks

At times the IBA may request that IBA Trainers be made available for specific IBA training tasks or projects. This is not a condition of the rating and regular dialogue will dictate availability and requirement, but when agreed, the IBA will accept financial responsibility for the Trainer at their regular employment rate.

IBA TRAINER RATING EXPLAINED

Trainer Level 1

Following a period of additional training (as detailed in the respective training manual and depending upon the abilities of the Instructor) an IBA Trainer 1 (T1) is authorised to teach the following skills to an IBA Instructor Candidate:

- Teach the Intro Class to customers.
- Teach how to operate the airflow controls and systems.
- Perform the safety inspection and basic maintenance.
- Conduct the Physical Fitness Test for Instructor candidates.

Trainer Level 2

Following a period of additional training (as detailed in the respective training manual and depending upon the abilities of the Instructor) an IBA Trainer 2 (T2) is authorised to teach the IBA Instructor L1 to progress to L2 enabling them to supervise, spot, assist and teach the following skills:

- Training for “High Wind Speed” situations.
- Approved “Free Flying” sessions.
- Competent Belly-Flyers to Back-Fly, Tunnel-Walk and Transition between each of these orientations.
- In the absence of an IBA T3, IBA T2’s with the specific “conduct of a safety meeting” approval, may also conduct STMs.

Trainer Level 3

Following a period of additional training (as detailed in the respective training manual and depending upon the abilities of the Instructor) an IBA Trainer 3 (T3) is authorised to teach the IBA Instructor L2 to progress to L3 enabling them to supervise, spot, assist and teach the following skills:

- Sit-Flying and each Transition related to this orientation.
- Low-wind speed carving movements for belly and back flying.
- High wind speed head-up carving movements.
- Full front and Back Layouts as part of the Dynamic Flight progression.

In addition, an IBA T3 is able to deliver and conduct Safety and Training Meetings (STM) meetings to staff members. This training is to be conducted at each facility at the recommended intervals as detailed above.

Trainer Level 4

Following a period of additional training (as detailed in the respective training manual and depending upon the abilities of the Instructor) an IBA Trainer 4 (T4) is authorised to teach the IBA Instructor L3 to progress to L4 enabling them to supervise, spot, assist and teach the following skills:

- Head-down flying and each movement and transition related to this orientation.
- All Vertical Formation Skydiving manoeuvres and transitions.
- High-wind speed head-down carving, bottom loops (back flip), breakers (sliding barrel rolls) and switching carving maneuvers as part of the more advanced Dynamic flight progression.

In addition, an IBA T4 is authorised to:

- Organise and conduct the FITP for Instructor candidates.
- Approve and issue Instructor and Trainer ratings from L1 to T3.
- As part of this process, the T4 will support the GM at their facility and their Regional Examiner in identifying and mentoring potential Trainers.
- Approve and authorise currency for lapsed IBA Instructors and Trainers.

